

Mayor's Commission on Human Rights & Community Relations

840 Boonville Avenue, P.O. Box 8368

Phone: 417-864-1038



Springfield, Missouri 65801-8368

Fax: 417-864-1030

Benchmark Cities with Sexual Orientation and/or Gender Identity

Peoria, Illinois	Ann Arbor, Michigan
*Fort Wayne, Indiana	*Kalamazoo, Michigan
Cambridge, Massachusetts	Rochester, New York
*Grand Rapids, Michigan	Akron, Ohio
*Columbia, South Carolina	Dayton, Ohio
Charleston, South Carolina	Salem, Oregon
Boulder, Colorado	**Allentown, Pennsylvania
Tampa, Florida	*Salt Lake City, Utah
*Evansville, Indiana	West Valley, Utah
	*Columbus, Ohio

Benchmark Cities without LGBT Protected Categories

*Abilene, Texas
*Amarillo, Texas
*Waco, Texas
*Wichita Falls, Texas
*Chattanooga, Tennessee
*Knoxville, Tennessee
*Savannah, Georgia
*Huntsville, Alabama

NOTE: Colorado, Illinois, Massachusetts and Oregon have statewide nondiscrimination laws inclusive of both "sexual orientation" and "gender identity." New York state law is inclusive of "sexual orientation," and they are currently working on a law to include "gender identity."

* Denotes official Benchmark Cities from the Benchmark Cities Task Force. Other cities are similar in size and city make-up and were compiled by the MCHRCR.

** After a challenge in court, Penn. cities ARE allowed to include protected categories that are not included in state law. Because of that case, Pennsylvania now has 25 municipalities with nondiscrimination ordinances inclusive of sexual orientation and gender identity.